

Suffolk Inter-Faith Resource

ANNUAL REPORT FOR 2010 – 2011

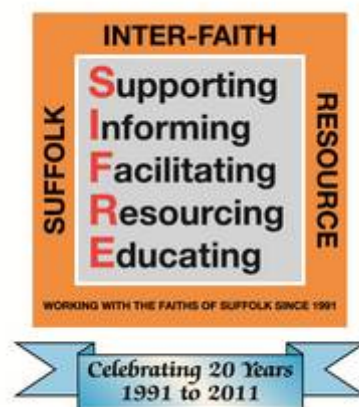
TO BE PRESENTED AT THE

SEVENTEENTH ANNUAL GENERAL MEETING OF MEMBERS OF THE COMPANY

ON TUESDAY 6th SEPTEMBER 2011

AT 6.00 PM

**IN THE BOARD ROOM OF
SUFFOLK NEW COLLEGE.**



**SEVENTEENTH ANNUAL GENERAL MEETING
OF SUFFOLK INTER FAITH RESOURCE
IN THE BOARD ROOM OF SUFFOLK NEW COLLEGE, IPSWICH
ON TUESDAY 6th SEPTEMBER 2011 AT 6:00 PM**

The AGM will be followed by a 20th Anniversary Celebration of SIFRE
hosted by Suffolk New College

AGENDA

1. Welcome to Members of the Company
2. Apologies for absence
3. Minutes of the Sixteenth AGM held on 7th September 2010
4. Matters arising
5. The Report of the Board of Trustees
6. Treasurer's Report and presentation of the accounts for 2010-2011
7. Appointment of Examiner of Accounts for 2011-2012
8. (Provisional) A Special Resolution to update SIFRE's Memorandum and Articles.

The Board has been examining the Company Memorandum and Articles in the light of recent changes in Company Law. It hopes to be able to present an updated version of the M&A for approval by the meeting. It is intended that this will be circulated before the meeting.

9. Election of Board Members

Our Memorandum and Articles require one third of the Board (3 Members) to stand down at each AGM and seek re-election if they so wish. *Our longest serving members are David Capey (reappointed 16/7/2008), Cynthia Capey, Jean Gittens (reappointed 15/7/2009) and Vinay Vasudeva (appointed 15/7/2009)*

The Candidates are:

a) Existing Board Members who wish to seek re-election: *David Capey and Vinay Vasudeva*

b) Other nominations received by the Company Secretary

Barbara Mayhew and David Sharp have been proposed

(Candidates have to be Company Members and the Company Secretary should receive the nomination 7 days before the meeting (i.e by 30th August 2011))

10. Any other business
11. Date of next AGM (11th September 2012)

MINUTES OF THE SIXTEENTH ANNUAL GENERAL MEETING OF SUFFOLK INTER FAITH RESOURCE

**HELD IN THE PIONEER ROOM, CO-OPERATIVE EDUCATION CENTRE
ON WEDNESDAY 7th SEPTEMBER 2010 AT 6:00 PM.**

Present

Mr Muhammad Manwar Ali; Ms Anna-Marie Allbones; Mrs Cynthia Margaret Capey; Dr William David Capey; Mrs Verna H Duncan; Ms Jnanamitra Emmett; Mr Roger Fern; Mr John Gibbs; Mrs Jean Gittens; Mr David Hussell; Revd Canon Charles Jenkin; Dr Jan L M Lelijveld; Mrs C M Lelijveld-Mulder; Ms Caroline Mackenzie; Revd Carol Mansell; Mr Tim Mason; Mrs Barbara Mayhew; Ms Catherine Mustoe; Ms Mary Myatt; Ms Margaret Nelson; Revd John Peck; Revd Cliff Reed; Dr Sushil Kumar Soni; Mr Martin Spettigue; Mrs Loris Squirrell; Mr Bhupindar Singh Sually; Mr Richard Togher; Mr Vinay Vasudeva; Miss Elizabeth Watthews; Mr Edward Andrew Neil Winship.

1. **Welcome to Members of the Company**

The Chairman welcomed all those present.

2. **Apologies for absence**

The following sent their apologies:

Ms Jane Cole, Mr Terence Cooper, Mr Bernard Jasper, Mr Mojlum Khan, Mrs Vinaya Kulkarni, Manik Miah, Dr Sushil Kumar Soni, Miss Elizabeth H Sugarman, Mr Peter John Watson.

3. **Minutes of the Fifteenth AGM held on 15th July 2009**

Minutes of the 15th AGM had been made available on the SIFRE web site and copies were tabled before the start of the meeting. These were accepted as a true and accurate record of the meeting by all and were signed off by the Chairman.

4. **Matters arising**

15.9 EW asked about the updating of 'Shared Stories'; CC reported that this was in progress.

5. **The Report of the Board of Trustees**

The Chairman referred the meeting to the Annual report and highlighted various issues from it. CC noted that there were still problems relating to the accessibility of the Centre to people with disabilities and consequently the Centre could not be used for open meetings. VD commented on the success of the Study Groups on the Indic Religions and reported that a discussion group existed at the Friends' Meeting House which might be of general interest. It was agreed that SIFRE will publicise any such events if asked to.

6. **Appointment of Examiner of Accounts for 2010-2011**

The Treasurer praised the sterling work done each year by our External Examiner of Accounts, Clive Mees, and proposed that he be reappointed for this present year. This was accepted unanimously.

7. **A Special Resolution to change the number of Board Members.**
Paragraph 31 of our Memorandum and Articles states
The number of members of the Board shall be not more than 7
The Board proposes that, in accord with paragraph 46, this be altered to read
The number of members of the Board shall be not more than 9
The Chairman explained that this was because the Board wished to introduce new expertise and strengthen itself. The proposal was accepted without objection.
8. **Election of Board Members**
Our Memorandum and Articles require one third of the Board (2 Members) to stand down at each AGM and seek re-election if they so wish. *Our longest serving members are Jan Lelijveld, Martin Spettigue and Richard Togher who were appointed on 15th July 2007*
The Candidates are:
 - a) Existing Board Members, *Jan Lelijveld and Martin Spettigue who wish to seek re-appointment. (proposed by CMC, seconded by BM)*
 - b) *The Revd Canon Charles Jenkin (the Bishop's Inter-Faith Adviser) who has been an observer at board meetings in the last year.) (proposed by DH, seconded by RN)*
 - c) *David Hussell (West Suffolk LSP Faiths Rep) (proposed by WDC, seconded by CH)*
 - d) *Rose Norgate (Waveney SIFRE Circle Organiser) (proposed by CMC, seconded by RT)*There were no other candidates and the meeting unanimously agreed to the appointment of these candidates.
9. **Any other Business**
The meeting expressed its condolences to Jean Gittens, who has recently lost her husband, Percy, and CC presented her with a bouquet of flowers.
10. **Date of next AGM**
It was agreed that the date of the next meeting should be fixed after due consultation about the dates of faith festivals in 2011.

REPORT OF THE BOARD OF TRUSTEE DIRECTORS FOR 2010 – 2011

The Board of Suffolk Inter-Faith Resource (SIFRE) is pleased to present its Report and Financial Statement for the year ending 31st March 2011.

Reference and Administrative Details of the Charity, its Trustees and Advisers

The Charity is an Incorporated Private Limited Company (Company No 2992865) registered on 22 November 1994 and registered as a charity on 6 December 1994. The registered address of the Company is The Long Street Building, c/o University Campus Suffolk, Waterfront Building, 19 Neptune Quay, Ipswich. IP4 1QJ.

The Charity has accommodation which is provided by University Campus Suffolk. This accommodation houses a library and resource centre, an office, and a meeting room. It is furnished with fittings provided by the college and / or donated by other supportive groups.

The Honorary Life President of SIFRE is Revd. Clifford M Reed

The Honorary Officers of the Board for 2009 – 2010 are:

Martin Spettigue	Chairman
Martin Spettigue	Company Secretary
William David Capey	Treasurer

Members of the Board for 2009 – 2010

Cynthia Margaret Capey	Vice-Chairman (Appointed 15 th July 2009)
William David Capey	(Appointed 16 th July 2008)
Jean Gittens	(Appointed 15 th July 2009)
David Hussell	(Appointed 7 th September 2010)
Revd Canon Charles Jenkin	(Appointed 7 th September 2010)
Jan Lelijveld	(Appointed 7 th September 2010)
Rose Norgate	(Appointed 7 th September 2010)
Martin Spettigue	(Appointed 7 th September 2010)
Vinay Vasudeva	(Appointed 15 th July 2009)

The Charity's Bankers are:

The National Westminster Bank plc. Ipswich Tavern Street Branch.

The Independent Examiner is:

Mr Clive Mees, Plumstead, Westhorpe, Suffolk.

Structure, Governance and Management

The charitable company is constituted as a limited company and is governed by its memorandum and articles of association.

Membership of SIFRE

SIFRE recognises three categories of membership. These are:

MEMBERS OF THE COMPANY: are those individuals who have registered their membership with the Company and have paid their annual subscription fee.

- They are eligible to attend and vote at General Meetings,
- They can stand for election to the Board,
- They receive all SIFRE's mailings,
- They get reduced fees for SIFRE run courses,
- They can attend SIFRE open meetings free of charge.
- They can attend meetings of the Forum of Faiths,
- They pay an annual subscription of £15.

ASSOCIATES: are individuals who support and engage in the activities of SIFRE but do not wish to be involved in the running of the Company.

- They will receive all SIFRE mailings except Company Members' mailings,
- They can attend but not vote at General Meetings,
- They get reduced fees for SIFRE run courses,
- They can attend SIFRE open meetings free of charge,
- They can attend meetings of the Forum of Faiths,
- They will pay an annual subscription of £10.

AFFILIATE GROUPS: are established faith groups and other similar organisations who wish to be involved in Inter-Faith activity.

- They will receive all SIFRE mailings except Company Members' mailings,
- They will be invited to appoint two of their number to serve on the Forum of Faiths,
- They will pay an annual subscription of £25.
- They can attend SIFRE open meetings free of charge,
- They can attend but not vote at General Meetings.

All categories of membership showed little change this year. A list of Members, Associate and Affiliate bodies is appended to this report.

The Board of SIFRE

The Board of the Suffolk Inter-Faith Resource comprises up to 9 members who are elected by the Company Members at the Annual General Meeting. Board members normally serve for a period of 3 years, one third of the Board standing down each year. Those who stand down may seek re-election to the Board at the AGM. The Officers of the Board are appointed at the first Board Meeting following the AGM. The Board met four times in 2010 – 2011.

All the meetings were quorate.

SIFRE Staff

In the year 2008 – 2009, SIFRE lost two of its salaried staff who took up full time posts elsewhere. The Board decided that, because of uncertainties relating to the UK's financial plight and the awaited outcome of the Boundary Committee deliberations about the future governance of Suffolk, it would not seek to fill these two posts for the foreseeable future. It accepted a proposal that Cynthia Capey recruit and lead a team of voluntary Faiths Officers.

Subsequent events confirmed the Board's reticence in making any salaried appointments and under Cynthia's leadership, the volunteer Faiths Officer team met on a regular basis and assisted with SIFRE's range of statutory and other commitments. Changing personal commitments have meant that the original team and team meetings have diminished but a core of helpers have continued to act on an as requested basis.

The post occupied by Anna-Marie Allbones (Assistant to the Faiths Officer) has been re-designated Resources Officer and Anna-Marie represents SIFRE on a number of committees as well as being the continuing presence in the SIFRE Centre. Anna-Marie remains the telephone voice of SIFRE and “keeper” of the Centre. Apart from acting as receptionist and assistant to Cynthia, she is responsible for checking SIFRE’s stock of books at the Centre, recording the borrowing of resources and generally keeping things ship-shape.

Rose Norgate continue her sterling work as Faith Officer in Waveney. David Capey is the voluntary Executive Officer. Bernard Jasper has helped out in the Centre nearly every Tuesday.

SIFRE’s staff continue to be involved in statutory committees and it values the networking and awareness raising potential of this involvement. In particular, SIFRE representatives serve on various committees on diversity and equality.

SIFRE has in previous years engaged the services of about 70 faith tutors who were employed on an “as needed” basis. SIFRE clients were charged for their services and SIFRE paid the tutors an hourly rate and out of pocket expenses. Some tutors chose to donate their earnings to SIFRE. Tutors who were also members of the Board of SIFRE were not paid for their work but were offered their out of pocket expenses. Because of current financial uncertainties, the Board in 2010-2011, decided to discontinue this service and to hand it over to the East of England Faiths Agency CIC (EEFA) which was previously nurtured by SIFRE and which was already providing an identical service out of county, often using the same tutors. This change has enabled SIFRE to discontinue its payroll operation and consequentially simplify its accounting procedures. It further means that all tutors including Board Members can elect to receive payment for any work they do for EEFA and EEFA has been able to make payments to SIFRE for SIFRE members who have freely given their time to assist in EEFA’s delivery of these services.

In previous years, SIFRE has been in receipt of core funding from Suffolk County Council. This year, SCC was not in a position to offer such funding but was able to offer Service Level Agreements (SLA) for work it wished to be executed within the county. The Board was not receptive to this as it wished to remain free to be responsive rather than to be committed to an inflexible programme. Consequently the SLA was taken up by EEFA who involve SIFRE in the delivery of various county based events including Forums of Faith, County wide Study Groups, Inter-Faith Week and Holocaust Memorial Day. The 2011 Holocaust Memorial event was arranged by EEFA with significant input from Precious Briggs, an intern / project student provided by the Events Management Department of University Campus Suffolk. We are pleased to report that Precious received a ‘first’ classification for her work on HMD.

The day to day work of SIFRE continues to be conducted by two full time voluntary staff who work from home, and one part time salaried staff who work from the SIFRE Centre. The following staff have been associated with SIFRE in the last year.

Hon Executive Officer (full time voluntary)	David Capey
Hon Faiths Officer (full time voluntary)	Cynthia Capey
Resources Officer (part time – 30 hours/ week)	Anna-Marie Allbones
Hon Faiths Officer (Waveney) (occasional)	Rose Norgate
HMD Project Assistant November 2009 – January 2010	Precious Briggs

The Board would like to express its gratitude to all staff and volunteers for the work they have done for SIFRE in this last year. In particular it wishes to name Bernard Jasper who helps out in the Centre on a regular basis and whenever cover is required and to Richard Togher who oversees the library.

Board Responsibilities in Respect of the Financial Statements

Company law requires the Board Members of SIFRE to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company at the year-end and of the net incoming/outgoing resources of the charitable company for the year then ending. In preparing these financial statements, the Board Members are required to

- ❑ Select suitable accounting policies
- ❑ Make judgements and estimates that are reasonable and prudent
- ❑ State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- ❑ Prepare financial statements on a going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Board Members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

External Examiner

In accordance with the requirements of the Companies Act 1985 a resolution proposing that Clive Mees be reappointed as external examiner of the Company will be put to the Annual General Meeting.

Objectives, Activities and Achievements

The purpose of the charity is to advance public knowledge and understanding of the teachings, beliefs, traditions and practices of the different religions and philosophies (including their distinctive features and common ground) of communities in Britain and in particular in Suffolk and East Anglia.

SIFRE no longer provides teaching and training services but its members have done so via EEFA.

In Lowestoft and the Waveney District, our SIFRE Circle has continued to be active. Under Rose Norgate's leadership, the SIFRE Circle has been meeting regularly and participating in the study groups in Beccles. They were involved in Inter-Faith Week activities and in Holocaust Memorial Day in Lowestoft.

In Bury St Edmunds, the reading group, study groups and Forums of Faiths established by Liz Pichon has continued to flourish under the leadership of Martyn Gienke, Barbara Mayhew and David Hussell.

Our ongoing work with the hospitals and our support for their developing multi-faith Chaplaincies is particularly important.

SIFRE staff have continued to serve on numerous statutory and voluntary sector committees including the Suffolk Joint Diversity Working Group; the Mayor of Ipswich's Civic Celebration of Community; Ipswich Hospital's Respecting Diversity User Group (including the Hospital's Celebration of Faiths event); the Forum of New and Emerging Communities; the Hate Crime Steering Group; the Traveller Support Group; the Standing Advisory Council for Religious Education; the Waveney Community Cohesion Partnership; the University Campus Suffolk Equality and Diversity Committee; and the Police Diversity Board.

SIFRE hosted a Seniors' Inter-Faith Tea Party on the first Tuesday of each month, often at the 7th Day Adventist Church.

During the year SIFRE was responsible for / involved in a significant number of events.
The following list has been extracted from our three programmes for Summer, Autumn and Spring.

<i>Date</i>	<i>Time</i>	<i>Event</i>	<i>Venue</i>	<i>Topic</i>
Tuesday 11 th May 2010	7:00 pm - 9:30 pm	The SIFRE Forum of Faiths In Ipswich	In the Pioneer Room of the Co- Operative Education Centre.	What On Earth Are YOU Doing?
Tuesday 18 th May 2010	7:00 pm - 9:30 pm	The SIFRE Forum of Faiths In Newmarket	In the Main Hall of Our Lady With St. Etheldreda's RC Church	What On Earth Are YOU Doing?
Tuesday 25 May 2010	6:00 pm – 7:15 pm	Local Study Group	The Parish Church, Eye	Exploring shared values for a cohesive society
Tuesday 22 June 2010	6:00 pm – 7:15 pm	Local Study Group	The Parish Church, Eye	Exploring shared values for a cohesive society
Tuesday 20 July 2010	6:00 pm – 7:15 pm	Local Study Group	The Parish Church, Eye	Exploring shared values for a cohesive society
Thursday 20 th May 2010	6:00 Pm - 8:30 Pm	The SIFRE Forum of Faiths In Lowestoft	The Astral Centre, Lowestoft College.	What On Earth Are YOU Doing?
Tuesday 7 September 2010	7:00 pm – 9:30 pm	SIFRE Beginning of Year Party	Co-op Education Centre	
Wednesday 8 September 2010	4:45 pm – 6:00 pm	Locality Study Group Building Community	Public Library Hadleigh	Myths of origin Defining ourselves as separate or connected
Wednesday 15 September 2010	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House Bury St Edmunds	Myths of origin Defining ourselves as separate or connected
Monday 20 September 2010	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House, Beccles	Myths of origin Defining ourselves as separate or connected
Wednesday 22 September 2010	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Endeavour House	<i>Diversity</i>
Monday 27 September 2010	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Lowestoft Town Hall	<i>Diversity</i>
Tuesday 28 September	1:00 pm - 2:15 pm	Locality Study Group Building Community	SIFRE Centre	Myths of origin Defining ourselves as separate or connected
Wednesday 29 September 2010	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	Endeavour House	Faiths in the Public Sphere A Christian Perspective
Thursday 30 September 2010	7:00 pm - 8:15 pm	Locality Study Group Building Community	Angela Cobbold Memorial Hall, Bealings	Them and Us Who are the others?
Tuesday 5 October 2010	3:00 pm – 5:00 pm	Seniors' Tea Party	7 th Day Adventist Church	
Wednesday 6 October 2010	4:30 pm – 6:00 pm	RE Teachers' Twilight Session	SIFRE Centre	Judaism / SIFRE Resources & Tutors
Thursday 7 October 2010	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Kerrison, Thorndon	<i>Diversity</i>
Tuesday 12 October 2010	7:00 pm - 9:30 pm	Forum of Faiths	Co-op Education Centre	Us and them Where are our boundaries?
Wednesday 13 October 2010	4:45 pm – 6:00 pm	Locality Study Group Building Community	Public Library Hadleigh	Theological language – polytheism, pantheism, monotheism, trinitarianism.....
Thursday 14 October 2010	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	St Edmund's House	Faiths in the Public Sphere A Humanist Perspective
Monday 18 October 2010	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House, Beccles	Theological language – polytheism, pantheism, monotheism, trinitarianism.....
Monday 18 October 2010	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	Royal Suffolk and Norfolk Yacht Club, Lowestoft	Maritime Students' views on community

Wednesday 20 October 2010	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House Bury St Edmunds	Theological language – polytheism, pantheism, monotheism, trinitarianism.....
Wednesday 20 October 2010	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Friends' Meeting House Bury St Edmunds	<i>Diversity</i>
Tuesday 26 October 2010	1:00 pm - 2:15 pm	Locality Study Group Building Community	SIFRE Centre	Theological language – polytheism, pantheism, monotheism, trinitarianism.....
Thursday 28 October 2010	7:00 pm - 8:15 pm	Locality Study Group Building Community	Angela Cobbold Memorial Hall, Bealings	Compassion and justice in theory and practice.
Tuesday 2 November 2010	3:00 pm – 5:00 pm	SCC Religious Literacy Training	St Edmund's House	<i>Diversity</i>
Tuesday 2 November 2010	3:00 pm – 5:00 pm	Seniors' Tea Party	7 th Day Adventist Church	
Tuesday 9 November 2010	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	Endeavour House	Faiths in the Public Sphere A Jain Perspective
Wednesday 2010 November 2010	4:45 pm – 6:00 pm	Locality Study Group Building Community	Public Library Hadleigh	Terms of alienation – gentile, kaffir, pagan, giorgio, migrant, alien, refugee.....
Wednesday 2010 November 2010	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	West Suffolk House Bury St Edmunds	Faiths in the Workplace
Monday 15 November 2010	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House, Beccles	Terms of alienation – gentile, kaffir, pagan, giorgio, migrant, alien, refugee.....
Wednesday 17 November 2010	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House Bury St Edmunds	Terms of alienation – gentile, kaffir, pagan, giorgio, migrant, alien, refugee.....
Thursday 18 November 2010	4:30 pm – 6:00 pm	RE Teachers' Twilight Session	SIFRE Centre	Hinduism / SIFRE Resources & Tutors
Saturday 20 November 2010	7:00 pm	Dinner and Diversity	St Margaret's Church Lowestoft	Contact Rose for details
Monday 22 November 2010	9:00am - 5:00 pm	County Launch of Inter-Faith Week	Endeavour House	
Wednesday 24 November 2010	7:00 pm – 9:30 pm	Forum of Faiths	Friends' Meeting House Bury St Edmunds	Terms of alienation – gentile, kaffir, pagan, giorgio, migrant, alien, refugee.....Where are we now? (Inter- Faith week Event)
Wednesday 24 November 2010	3:30 pm	Reflections	Ipswich Hospital	(Inter-Faith week Event)
Thursday 25 November 2010	12:00 pm – 2:00 pm	Forum of Faiths	Town Hall, Lowestoft	What can we offer the community? (Inter-Faith week Event)
Thursday 25 November 2010	7:00 pm - 8:15 pm	Locality Study Group Building Community	Angela Cobbold Memorial Hall, Bealings	Theological language– polytheism, pantheism, monotheism, trinitarianism.....
Saturday 27 November 2010	11:00am and 2:00 pm	Pilgrimage Tours of Ipswich visits to places of worship		(Inter-Faith week Event)
Sunday 28 November 2010	12:00 pm	'Sharing Mary' (Bible and Qur'an) Book Launch	St Mary-le- Tower	(Inter-Faith week Event)
Tuesday 7 December 2010	3:00 pm – 5:00 pm	Seniors' Tea Party	7 th Day Adventist Church	
Tuesday 14 December 2010	7:30 pm – 9:00 pm	A Cathedral Study Group event	St Edmundsbury Cathedral Lecture Room	Challenges to Islam today
Tuesday 4 January 2011	3:00 pm – 5:00 pm	Seniors' Tea Party	7 th Day Adventist Church	
Wednesday 12 January 2011	4:45 pm – 6:00 pm	Locality Study Group Building Community	Public Library Hadleigh	Traditional attitudes including towards male and female roles within faiths
Thursday 13 January 2011	5:30 pm – 7:00 pm	SIFRE / UCS Lecture Lord	UCS	The End of the Permissive Society?

		Harries of Pentragarth.		
Friday 14 January 2011	3:00 pm – 5:00 pm	SCC Religious Literacy Training	West Suffolk House Bury St Edmunds	<i>Diversity</i>
Monday 17 January 2011	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House, Beccles	Traditional attitudes including towards male and female roles within faiths.
Tuesday 18 January 2011	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Endeavour House	<i>Diversity</i>
Wednesday 19 January 2011	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House Bury St Edmunds	Traditional attitudes including towards male and female roles within faiths
Thursday 20 January 2011	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Lowestoft Town Hall	<i>Diversity</i>
Tuesday 25 January 2011	1:00 pm - 2:15 pm	Locality Study Group Building Community	SIFRE Centre	Traditional attitudes including towards male and female roles within faiths
Wednesday 26 January 2011	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	Endeavour House	Faiths in the Public Sphere A Muslim Perspective
Thursday 27 January 2011		Holocaust Memorial Day in Bury St Edmunds		
Thursday 27 January 2011		Holocaust Memorial Day in Ipswich	UCS Waterfront	
Thursday 27 January 2011		Holocaust Memorial Day in Lowestoft	Town Hall and other venues	
Thursday 27 January 2011	7:00 pm - 8:15 pm	Locality Study Group Building Community	Angela Cobbold Memorial Hall, Bealings	Inherited cultures East and West Harmony or discordance
Tuesday 1 February 2011	3:00 pm – 5:00 pm	Seniors' Tea Party	7 th Day Adventist Church	
Wednesday 2 February 2011	4:30 pm – 6:00 pm	RE Teachers' Twilight Session	SIFRE Centre	Islam / SIFRE Resources & Tutors
Tuesday 8 February 2011	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	St Edmund's House	Faiths in the workplace 1
Wednesday 9 February 2011	4:45 pm – 6:00 pm	Locality Study Group Building Community	Public Library Hadleigh	Inherited cultures East and West Harmony or discordance
Monday 14 February 2011	3:00 pm – 5:00 pm	SCC Religious Literacy Training	Kerrison, Thorndon	<i>Diversity</i>
Wednesday 16 February 2011	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House Bury St Edmunds	Inherited cultures East and West Harmony or discordance
Thursday 17 February 2011	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	West Suffolk House Bury St Edmunds	Faiths in the Public Sphere
Monday 21 February 2011	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House, Beccles	Inherited cultures East and West Harmony or discordance
Tuesday 22 February 2011	1:00 pm - 2:15 pm	Locality Study Group Building Community	SIFRE Centre	Inherited cultures Harmony or discordance
Wednesday 23 February 2011	1:00 pm - 2:00 pm	SCC Lunchtime Seminar:	Lowestoft Library	Muslim Women 's Perspectives
Thursday 24 February 2011	7:00 pm - 8:15 pm	Locality Study Group Building Community	Angela Cobbold Memorial Hall, Bealings	Mythology, metaphor and truth.
Tuesday 1 March 2011	7:00 pm - 9:30 pm	Forum of Faiths	Town Hall, Eye (tbc)	'Faiths in my Factory': the HR Perspective!
Tuesday 1 March 2011	3:00 pm – 5:00 pm	Seniors' Tea Party	7 th Day Adventist Church	

Thursday 3 March 2011	4:30 pm – 6:00 pm	RE Teachers' Twilight Session	SIFRE Centre	Christianity / SIFRE Resources & Tutors
Tuesday 8 March 2011	7:00 pm - 9:30 pm	Forum of Faiths	Co-op Education Centre	'Embracing the Other'
Wednesday 9 March 2011	4:45 pm – 6:00 pm	Locality Study Group Building Community	Public Library Hadleigh	"The Home we build together" What would it be like?
Thursday 2010 March 2011	12:30 pm - 1:30 pm	SCC Lunchtime Seminar:	Endeavour House	Faiths in the workplace 2
Tuesday 15 March 2011	3:00 pm – 5:00 pm	SCC Religious Literacy Training	St Edmund's House	<i>Diversity</i>
Wednesday 16 March 2011	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House Bury St Edmunds	"The Home we build together" What would it be like?
Monday 21 March 2011	6:00 pm - 7:15 pm	Locality Study Group Building Community	Friends' Meeting House, Beccles	"The Home we build together" What would it be like?
Tuesday 22 March 2011	1:00 pm - 2:15 pm	Locality Study Group Building Community	SIFRE Centre	"The Home we build together" What would it be like?
Thursday 24 March 2011	7:00 pm - 8:15 pm	Locality Study Group Building Community	Angela Cobbold Memorial Hall, Bealings	A place for Women?

Our inter-faith handbook remains one of our flag ship products. The new fourth edition, re-titled 'A Handbook of Faiths', produced and published in conjunction with the Festival Shop in Birmingham, continues to sell well. Also, our redesigned game 'Diversity', available in a smart A4 sized box with a folding A3 sized playing mat, has been purchased by all sorts of organisations from all parts of the UK. Sadly, the Festival Shop ceased trading in 2010 and we are now the sole distributors of these products.

SIFRE is only as successful as those who work for it as staff and tutors make it and the Board would like to acknowledge the parts played by an incredible number of people over the last year.

Financial Review

Considering the present financial position of the country, the financial position of SIFRE looks reasonable. Because of a number of uncertainties and the cessation of core funding from Suffolk County Council, the Board of SIFRE decided to hand its service teaching commitments over to EEFA and to cease to operate a payroll and its one remaining salaried staff is now paid via the EEFA payroll. SIFRE continues to receive income from sales of its handbook and game and it has received income from EEFA related to work done by SIFRE members. Its other source of income from membership fees remains steady but much of this income is required to prepare and post mailings to its members although more use is being made of emailings.

In this last year, funds set aside for staff salaries together with income from sales and from EEFA have largely met expenditure on salaries. SIFRE's reserve fund which was established when SIFRE employed 3 plus persons as officers remains intact but it is likely that some of this fund will need to be used to cover staff costs in the next financial year.

Accounts are prepared for the year 1st April to 31st March. This year, SIFRE's total funds have decreased from over £62K to £49K. This is because SIFRE, during the year, made a substantial purchase of the remaining stock of handbooks and games held by The Festival Shop. These were acquired at good discount prices and will provide good returns in future years.

It is the aim of SIFRE to have general reserves sufficient to cover expenditure for a forward period of three months. At a minimum SIFRE needs to maintain general reserves that are sufficient to meet legal liabilities in the event of SIFRE's dissolution. Based on actual expenditure for 2010-2011 this equates to a desired reserve of £12K. As at 31st March 2010, it has retained reserves of £30,000.

The Board would like to register its appreciation to Suffolk County Council for their past financial support and their indirect support through a Service Level agreement via EEFA. It would also like to thank University Campus Suffolk for providing accommodation and associated service at no cost to SIFRE.

The Future

The Department of Communities and Local Government publication (2008) – ‘Face to Face and Side by Side’ – encouraged local authorities at all levels to interact with their local faith communities and which led to various offers of funding to engineer government aspirational changes. This was compounded by the government’s PREVENT strategy which aims to counter the possible development of violent extremism in our faith communities. SIFRE’s staff and Board continue to anguish as to whether any of this is part of their remit as specified in their Aims and Objectives laid out in their founding documents and much quoted on past publications. Whilst deliberating on such issues, SIFRE has none the less been doing those things it believes in. It has been running study groups all around the county and it played significant role in organising and running events during National Inter-Faith Week (even though this week was inspired by ‘Face to Face and Side by Side’.

This last year many of our uncertainties have been resolved and others have been introduced. The Boundary Commission proposals have been abandoned; the East of England Regional Assembly and Development Agency have been abolished and Local Strategic Partnerships are being superseded. Our County Council is still working out its Divestment Policy. Our core funding has come to an end.

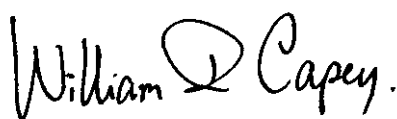
SIFRE has slimmed down its operation and is again a largely voluntarily run organisation. It is thus less susceptible to the financial ups and downs of the country and county and can continue to deliver a professional service to the people of Suffolk for very little cost and with little fear of financial doom.

SIFRE survived 2010 with a reduced staff but nevertheless managed to present a very acceptable programme of events for all of those interested in inter-faith issues.

SIFRE will continue to nurture its study groups and further develop its Forum of Faiths. It will continue to be a membership organisation. It will encourage the growth of its Faith Officer Team and it will endeavour to continue to have a presence in County, District and other sector committees and panels whenever and wherever input is requested. It will continue to offer support to the Faith Reps serving on any County and Local successors to Strategic Partnerships. It is hoped that it will be able to provide, on a casual basis, volunteer speakers to voluntary groups who have little or no funds at their disposal. (These groups – churches, cubs, scouts, etc - have previously been subsidised by SIFRE)

Over the years, SIFRE’s range of activities and involvements has been increasing. Besides running an extensive teaching and training programme, running study groups and organising Forum of Faiths meetings, its staff serve on some numerous interagency committees. They have found it increasingly challenging to attend to all of these commitments. At the present time, all sections of the voluntary sector feel challenged by financial instability. The Board of SIFRE is optimistic and confident that the changes which have been introduced in the last year will ensure the ongoing existence of an organisation which is now celebrating its 30th anniversary.

The Board wishes to express its gratitude to the staff of University Campus Suffolk who have made us so welcome, to the members of Suffolk New College / UCS Estates team who are always friendly and helpful and to our new landlords at University Campus Suffolk for their willingness to continue to accommodate us.



Dr W David Capey.(Hon Treasurer).
1st September 2011.

REPORT ON SIFRE'S PROGRAMME 2010 – 2011

In 2010 and 2011 we moved into a new relationship with SCC. Instead of receiving core funding to support our work we were required to deliver a programme through a Service Level Agreement administered by EEFA. We decided to link this programme explicitly to the Community Cohesion Agenda.

The theme for the SIFRE programme for this year was “Belonging”. It is a simple word to describe a human need which has more significance to most of us than terms like social or community cohesion, which have their origin in government departments.

The study groups in various locations around Suffolk, the Faith and Culture seminars and the Forums of Faith in Ipswich, Bury St. Edmunds, Lowestoft and Newmarket offered everyone opportunities to look at diversity and faith – what makes us different, how we can use these differences to keep others at arm’s length and reinforce misunderstandings or how we can build an enriched society based on our shared wisdom and commitment to the good of all.

There were many different voices to be heard and models of community to be explored – including the experiences of maritime students at Lowestoft College who must work together as a team on their ships although they are part of multi-cultural crews. Other people shared their views on the role of faith in the workplace and in the public sphere, both of which can be difficult areas to negotiate in the light of human rights, equality legislation and freedom of speech.

It was possible to join courses on a regular basis in various localities or to attend single events which fitted better with the work/life balance of individuals. We varied the timings of events in order to meet different needs

This ambitious programme brought together people from all walks of life to listen to each other and explore what it means fully to belong to our society. Whether we are councillors or officers, community leaders or asylum seekers, can we take the time to think more deeply about what kind of society we want and whether we are laying the right foundations?

Cynthia Capey, Hon SIFRE Faiths Officer and Faiths Representative on SCC Strategic Partnership, Community Cohesion and Inclusion Strategic Board

INTER-FAITH WEEK IN SUFFOLK 2010

We cannot illustrate all the year’s activities, but it is worth high-lighting the events of this one week, a government initiative which is in its second year.

Saturday 20 November 2010 at 7:00pm - St Margaret’s Church Lowestoft

Dinner and Diversity

Lowestoft and Waveney SIFRE Circle (SIFRE being Suffolk Inter-Faith Resource) hosted a social evening at St. Margaret’s Church in Lowestoft, to mark the eve of Interfaith Week.

20 members and guests, including Councillor Dack, Mayor of the town, and his wife, and Peter Aldous, the newly elected constituency MP, sat down together to share a meal, followed by a session with the SIFRE originated board game, Diversity. There were people in the groups from many different faiths, and some without a particular allegiance, and everyone took part wholeheartedly in sharing and learning about our various traditions and practices. As guests left, several commented on what an interesting evening it had been. Councillor Dack was particularly pleased, and remarked that although “you hear about all these different faiths, you don’t often get a chance to learn about them”. Once again, Circle members cooperated happily and with minimum prompting to produce and serve

a lovely meal, and enable people to communicate with each other freely about things that are important to them, but are rarely spoken of.

Thanks to Captain Paul and St. Margaret's for use of their facilities – the room was just the right size venue, and everything we needed was there for us. We look forward to doing it again next year.

Rose Norgate – SIFRE Circle Co-ordinator in Lowestoft and Waveney

Monday 22 November 2010 from 9:00am -5:00pm - Endeavour House, Ipswich

County Launch of Inter-Faith Week

Faith groups and schools, Suffolk Police, Suffolk Prisons, Hospital Chaplaincies and faith representatives on Local Strategic Partnerships set up an exhibition of their inter-faith work in the atrium of Endeavour House, the County Council headquarters in Suffolk. There were displays of RE in schools representing primary, middle and secondary, faith schools, state schools, special schools, town and rural schools. The children enjoyed the opportunity to be dressed in saris or turbans, and to talk to the people on the faiths stalls as well as launching paper aeroplanes from the top balcony of the building! At lunch time, Inter-Faith Week in Suffolk was formally launched by the Suffolk County Council portfolio holder for Sport, Culture, Diversity, Health and Wellbeing, and there was a short concert by a mixed age children's choir of the Church of Jesus Christ of Latter-day Saints. This event was open to the public and was well attended.

The special display of the work of LSP Faith Reps. moved around the county during the week to venues linking up with the other events.

Monday 22 November 2010 7.30pm - St Pancras RC Church, Ipswich

A Jewish Perspective on the book of Exodus

An open evening to hear Rabbi Elkan Levy, Director of Small Communities.

Tuesday 23 November 2010 from 1:00pm -2:15pm - SIFRE Centre, Ipswich

Ipswich Locality Study Group - Building Community

"Them and us" A study group on the theme of 'Terms of alienation – gentile, kaffir, pagan, giorgio, migrant, alien, refugee. . . . '

Wednesday 24 November 2010 from 3:30pm - Ipswich Hospital

Reflections

An inter-faith act of worship based on the work of the multi-faith chaplaincy at Ipswich Hospital.

Some Reflections on 'Reflections'

Since working at SIFRE I have learnt so much about different faiths. I was the Admin Assistant then Assistant to the Faiths Officer and since last week I have become the Resources Officer.

Although I have studied at University for a degree in Religious Studies and Classical Studies until I came to work at SIFRE I am ashamed to say I knew very little about faiths other than Christianity, Judaism and Islam. I knew nothing about the Baha'i faith, for example. I have now met Baha'is and am constantly meeting members of all the other faith communities in Suffolk.

I continue to learn and I believe you should never stop learning

I have always been interested in Paganism, its respect for nature and its attitude to relationships but since working at SIFRE, I have learnt more from reading the books, talking to Pagans and attending SIFRE study groups and Forums of Faith.

The word pagan covers native peoples from many countries and I would like to share with you 2 short readings from a little resource book of wisdom from Canada's First Nations.

The first reading I would like to share is entitled "Open Spirituality."

Most Native people "don't care whose God it is." In fact, most Native people are open to everyone's God. They eagerly believe that they have much to learn from anyone who is spiritual and in touch with the spiritual realm. Theirs is an open spiritual system.

An open spiritual system recognizes that there is one God and Creator of us all and that each of us has groped as best we can to understand a mystery that is bigger than all of us.

Most Native people believe that we have a better possibility of coming to know the Creator of us all if we share our teaching.

The thought underneath is: We need as broad a spiritual base as possible if we are to live spiritual lives.

The second reading I would like to share is titled "Recognition That We Don't Have To Be Alike / Respect For All Religions."

One of the ways to have peace on this planet is to recognize one another's differences and to respect and guard them. Nothing is more supportive of peace than the recognition that all religions are important. What is important is that the spiritual life be lived in a way that is "correct" for every person within his or her culture. We do not need to be the same. Wakan-Tanka (the Creator, the Great Spirit) is mysterious beyond our comprehension. By our very existence each of us adds new dimensions to our understanding of the mystery.

The thought underneath is: There are many paths to Wakan-Tanka. Each of us must find our way. My search is enhanced when I value and respect others on their way.

Anna-Marie Allbones

Wednesday 24 November 2010 from 7:00pm –9:30pm - Friends' Meeting House, Bury St Edmunds

BSE Forum of Faiths

"Where are we now?" – Amadee Turner presented his report on "Islam and Democracy" – recent soundings" summarising the Muslim/Christian round table discussions he has been co-ordinating internationally (including a series in Ipswich and in Bury St. Edmunds.)

Thursday 25 November 2010 from 12:00pm –2:00pm - Town Hall, Lowestoft

Waveney Forum of Faiths

"What can we offer the community?" members of the Waveney SIFRE Circle shared some key principles of their faiths.

Thursday 25 November 2010 from 7:00pm -8:15pm
Angela Cobbold Memorial Hall, Little Bealings

Bealings Locality Study Group - Building Community

The theological language we use – polytheism, pantheism, monotheism, trinitarianism. Are these terms generally understood? What problems can they cause within and between faith groups?

Saturday 27 November 2010 at 11:00am and 2:00pm

Pilgrimage Tours of Ipswich (In conjunction with Suffolk Constabulary)

Sunday 28 November 2010 at 12:00pm - St Mary-le-Tower Church, Ipswich.

'Sharing Mary' (Bible and Qur'an side by side)

SIFRE hosted the UK launch of this groundbreaking and scholarly book. The Dutch author, Marlies ter Borg, gave a presentation on the background to the book and illustrated how the Virgin Mary is depicted in the Bible and the Qur'an and in art. (The English version of the book, which gives parallel passages from the Qur'an and the Bible is available from Amazon).

SIFRE MOVES ON.

2010 presented SIFRE with many fresh challenges. We did not know whether Suffolk County Council and/or District Councils would become Unitary Authorities and we awaited the outcome of a General Election. More significantly, SIFRE learnt at the end of January that its core funding from Suffolk County Council was to be replaced by funding through Service Level Agreements. When the Board met to discuss this change, it decided that it did not want to go down this route. It resolved to move forward without seeking or accepting restrictive funding and to be guided by SIFRE's Aims and Objectives as specified in its Memorandum. The Board agreed that as of April 1st, SIFRE would cease most of its financial activities and become a wholly voluntary inter-faith group – it would in effect return to its roots and its administrative activities would diminish.

Since 2001, the East of England Faiths Agency (EEFA) which was nurtured by SIFRE and is now a free standing Community Interest Company, has been offering teaching / training out of county, within the East of England Region and further afield. From April 1st EEFA took over this provision within Suffolk also. It intends to employ those tutors who were previously used by SIFRE to deliver the teaching / training and thus consolidate the regional provision of this service. It will also handle the sale of the Diversity Game and the Handbook of Faiths and other publications for SIFRE. As a Community Interest Company, EEFA is required to plough back any trading profit it makes into the development of the Company and it will donate a percentage of any profit, proportional to the number of Suffolk based assignments it takes on, to SIFRE.

Over the years, SIFRE's range of activities and involvements has been increasing. Besides running an extensive teaching and training programme, running study groups and organising Forum of Faiths meetings, its staff were serving on some 18 interagency committees. They have found it increasingly challenging to attend to all of these commitments. From now on, SIFRE will concentrate on nurturing its study groups and further developing its Forum of Faiths. It will continue to be a membership organisation and it will foster the growth of its Faith Officer Team. It will endeavour to have a presence in County, District and other sector committees and panels when requested and it will continue to offer support to the Faith Representatives serving on Local Strategic Partnerships. It hopes to be able to provide volunteer speakers to voluntary groups who have little or no funds. (These groups – churches, cubs, scouts, etc - have previously been subsidised by SIFRE.)

Its reduced administrative control will remain in the hands of its Board but the Board can become more representative of the mix of faiths which make up the membership because none of them will be employees of SIFRE (Charity Law and SIFRE's Memorandum and Articles preclude employees from becoming Trustee Directors of SIFRE). Hopefully the general activities of SIFRE will become increasingly responsive to the will of the members and associates and affiliate groups of SIFRE who attend the Forums of Faiths.

The change that took place on 1st April 2010 will let both SIFRE and EEFA consolidate their activities. The Board of SIFRE see all of this as a liberating step and they feel confident that this will ensure the ongoing existence of an organisation with a 20 year track record.

MEMBERSHIP OF SIFRE IN THE YEAR 1st SEPTEMBER 2010 TO 31st AUGUST 2011
The following are registered as Company Members who are eligible to vote at the AGM
and may stand for membership of the Board

1	Ms Anna-Marie Allbones	Ipswich	30	Mr Tim Mason	Ipswich
2	Ms Jane Basham	Hadleigh	31	Mrs Barbara Mayhew	Bury St. Edmunds
3	Revd Barbara Bilston	Stowmarket	32	Mr Manik Miah	Ipswich
4	Ms Penelope Blakemore	Bury St. Edmunds	33	Mrs Elahe Mojdehi-Watts	Ipswich
5	Mr John Brentnall	Southwold	34	Mrs Wendy Mulford-Bevan	Saxmundham
6	Mrs Cynthia Capey	Eye	35	Ms Catherine Mustoe	Stowmarket
7	Dr William Capey	Eye	36	Ms Mary Myatt	Stowmarket
8	Councillor Jane Chambers	Ipswich	37	Ms Margaret Nelson	Ipswich
9	Mr Roger Chapman	Ipswich	38	Mrs Rose Norgate	Beccles
10	Mr Terence Cooper	Ipswich	39	Revd Dr John Parr	Bury St. Edmunds
11	Mrs Ann Dawes	Ipswich	40	Revd John Peck	Woodbridge
12	Miss Jane Dow	Bardwell	41	Revd Cliff Reed	Ipswich
13	Mrs Verna Duncan	Ipswich	42	Revd Edward Rennard	Halesworth
14	Ms Jnanamitra Emmett	Ipswich,	43	Dr John Rudge	Diss
15	Mr Roger Fern	Ipswich	44	Mr Peter Sewell	Ipswich
16	Mrs Jean Gittens	Ipswich	45	Mr Terry Smith	Ipswich
17	Mr Tony Horrocks	Felixstowe	46	Dr Sushil Soni	Ipswich
18	Mr David Hussell	Bury St. Edmunds	47	Mr Martin Spettigue	Ipswich
19	Mr Dali Jabbar	Ipswich,	48	Mrs Loris Squirrell	Felixstowe
20	Mrs Irmhild Jacyna	Ipswich	49	Mr Michael Stagg	Woodbridge
21	Mr Bernard Jasper	Ipswich	50	Mr Bhupindar Sually	Ipswich
22	Revd Canon Charles Jenkin	Ipswich	51	Miss Elizabeth Sugarman	Ipswich
23	Mrs Prabjot Kaur	Ipswich	52	Mr Richard Togher	Ipswich
24	Mr Mojlum Khan	Ipswich	53	Mr Vinay Vasudeva	Ipswich
25	Mrs Vinaya Kulkarni	Ipswich	54	Mr Peter Watson	Bury St. Edmunds
26	Dr Jan L M Lelijveld	Woodbridge	55	Miss Elizabeth Watthews	Ipswich
27	Mrs C M Lelijveld-Mulder	Woodbridge	56	Mrs Elizabeth Wesley	Ipswich
28	Ms Caroline Mackenzie	Woodbridge	57	Mr Edward Andrew Winship	Ipswich
29	Revd Carol Mansell	Bury St. Edmunds			

Associates of SIFRE for the year 2010 – 2011

**The following are registered as Associates; they are not eligible to vote at the AGM
and they may not stand for membership of the Board.**

1	Revd Ann Baeppler	Ipswich	22	Mrs Deborah McKinley	Bury St. Edmunds
2	Mrs Alex Barakat	Colchester	23	Mr Jonathan McNabb	Ipswich
3	Mr Mazen Barakat	Colchester	24	Clarice Mort	Colchester
4	Mrs Ann Barbanell	Aldeburgh	25	Ms Lyn Oldfield	Ipswich
5	Mr Geoffrey Birkby	Bury St. Edmunds	26	Revd James Paterson	Woodbridge
6	Mrs Anne Boiley	Braintree	27	Ms Rosemary Pickering	Norwich
7	Mr David Boiley	Braintree	28	Mrs Wendy Porter	Ipswich
8	Miss Yvonne Catchpole	Ipswich	29	Mrs Sophie Pryor	Ipswich
9	Mr Simon Chenery	Ipswich	30	Mr F R G J Rapsey	Ipswich
10	Mrs Leonora Claxton	Ipswich	31	Barbara Richardson-Todd	Ipswich
11	Mr Charles Croydon	Ipswich	32	Revd Mark Sanders	Woodbridge
12	Mrs Rebecca Edgar	Bury St. Edmunds	33	Mr Malcolm Searle	Bury St. Edmunds
13	Mrs Harriet Frazer	Saxmundham	34	Mr David Sharp	Ipswich,
14	Mrs Anne Garstang	Ipswich	35	Mrs Linda Sheppard	Ipswich
15	Mrs Clarissa Gosling	Stowmarket	36	Dr Anne Spalding	Woodbridge
16	Sr Barbara Harrison	Harwich	37	Mrs Rebecca Steiner	Ipswich
17	Revd Andrew Kleissner	Ipswich	38	Miss Evelyn Tayler	Colchester
18	Mrs Moira Kleissner	Ipswich	39	Hilda Taylor	Colchester
19	Mrs Kiran Kumar	Lowestoft	40	Mr Martin Tilley	Bury St. Edmunds
20	Ms Beverley Levy	Ipswich	41	Mrs Deloreta Williams	Ipswich
21	Revd Mark McCaghrey	Lowestoft			

Associate Faith Groups of SIFRE for the year 2010 – 2011

1	St Nicholas' Hospice (BSE)	Chaplain	Revd Charles Amoah	Bury St. Edmunds
2	Ipswich Unitarian Meeting House	Trustee	Ms Ann Baeppler	Ipswich
3	Diocese of St. Edmundsbury and Ipswich	Diocesan Secretary	Mr Nicholas Edgell	Ipswich
4	Ipswich Hospital Chaplaincy	Hospital Chaplain	Revd David Flower	Ipswich
5	Bury St. Edmunds Unitarian Congregation	Lay Leader	Mr Martin Gienke	Cambridge
6	Ipswich Methodist Circuit		Revd Peggy Heim	Ipswich
7	St. Elizabeth's Hospice	Hospice Chaplain	Revd Jane Kingsnorth	Ipswich
8	Roman Catholic Diocese of East Anglia		Fr Francis Leader	Ipswich
9	Ipswich Bangladeshi Mosque and Community	Chairman	Mr Mohammed Miah	Ipswich
10	Suffolk Humanists and Secularists	Chairperson	Mr Andrew Morrison	Ipswich
11	Ipswich Seventh Day Adventists		Pastor Samuel Ouadjo	Ipswich
12	Christian Science (Committee on Publication)		Shirley Smith	Southwold
13	Ipswich Pagan Council		Mr Terry Smith	Ipswich
14	Ipswich Hindu Samaj		Dr Sushil Soni	Ipswich
15	Sri Chinmoy Centre		Mr Martin Spettigue	Ipswich
16	Sea of Faith (Ipswich Group)	Convenor	Ms Charlotte Stewart	Ipswich
17	Spiritual Assembly of Baha'is of Ipswich	Secretary	Mr Richard Togher	Ipswich
18	Soka Gakkai International (SGI) Suffolk		Mr Adrianus van Helvert	Ipswich
19	Ipswich Buddhist Group (Triratna Buddhist Order)	Secretary	Dh David Vasey (Swadipa)	Ipswich

Associate Agency Groups of SIFRE for the year 2010 – 2011

1	Age Concern Suffolk	Chief Executive	Mrs Daphne Savage	Ipswich
2	Farthing, Singleton and Hastings		Andrea Race	Ipswich
3	Iceni	Director	Mr Brian Tobin	Ipswich
5	Ipswich Borough Council	Civic Secretary	Mrs Christine Christenson	Ipswich
5	Ipswich Hospital NHS Trust		Jennifer Canham	Ipswich
6	Ipswich Housing Action Group Ltd	Finance Administrator	Ms Maureen Fiske	Ipswich
7	Ipswich YMCA	Chairman	Mrs Linda Sheppard	Ipswich
8	Suffolk County Constabulary	Diversity Manager	Ms Liz Pettman	Ipswich
9	Suffolk County Council..	Publicity and Recruitment Manager (Fostering And Adoption Services)	Ms Stacey Everett	Stowmarket
10	Suffolk Family Carers	Diversity Lead	Mrs Liz Peck	Ipswich
11	Suffolk Mental Health Partnership	Director of Community Engagement	Robert Nesbitt	Ipswich
12	Suffolk New College	Director	Mrs Sarah Adams	Ipswich
13	The Probation Service	Training & Diversity Manager	Revd Carol Mansell	Ipswich
14	Young Suffolk	Chief Executive	Dr Bud Simpkin	Ipswich

INDEPENDENT EXAMINER'S REPORT

To the Trustees of **The Suffolk Inter-Faith Resource**

I report on the accounts of the Trust for the year ended 31 March 2011, which are set out on the following pages.

Respective responsibilities of trustees and examiner:

As the charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

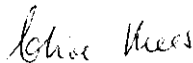
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:



Clive Mees

Relevant professional qualification or body: DMS Cert Ed

Address: Plumstead, Westhorpe, Suffolk.

Date: 31st August 2011.

Suffolk Inter-Faith Resource
Statement of Financial Activities (including Income and Expenditure Account)
For the period from 1st April 2010 to 31st March 2011

INCOMING RESOURCES

	Note	Unrestricted Funds	Restricted Fund (Staff Salaries and Expenses) (Note A)	Restricted Fund (Staff Salaries Contingencies) (Note B)	Total Funds 2010/2011	Total Funds 2009/2010
		£.p	£.p	£.p	£.p	£.p
Donations, grants and similar income	2	10,509.04	6,801.38		17,310.42	34,061.67
Membership Subscriptions		2,090.00			2,090.00	2,090.00
Activities to further the charities objects:	3	2,136.95			2,136.95	27,059.15
Sundry Income	4	400.91			400.91	674.24
EEFA Income incorrectly credited to SIFRE	5	1,080.85			1,080.85	-
Bank Interest		19.13			19.13	23.45
TOTAL INCOMING RESOURCES		16,236.88	6,801.38	-	23,038.26	63,908.51

RESOURCES EXPENDED

Charitable expenditure						
Centre and Office Related Expenditure	6	12,467.56			12,467.56	12,941.96
Saleable resources	8a	13,448.67			13,448.67	1,470.52
Inter-Faith Events	7	171.00			171.00	4,175.49
Other Expenditure	8	1,891.02			1,891.02	1,724.23
Teaching Related Fees and Expenses	9	-			-	8,221.26
Teaching and Sales Discounts Given	10	60.00			60.00	4,077.05
Staff Salaries and Expenses	11	36.26	13,295.16		13,331.42	15,569.69
Volunteer Staff Expenses		2,887.90			2,887.90	-
EEFA Funds received by SIFRE	12	1,080.85			1,080.85	-
TOTAL RESOURCES EXPENDED		32,043.26	13,295.16	-	45,338.42	48,180.20

NET INCOMING RESOURCES

	-	15,806.38	-	-	22,300.16	15,728.31
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NET MOVEMENT IN FUNDS

Capitalisation of tangible assets	13	15,806.38	-	-	22,300.16	15,728.31
Movement in saleable capital assets	14	10,514.25			10,514.25	65.25

TOTAL FUNDS AT 1st APRIL 2010

	20,725.51	10,646.42	30,000.00	61,371.93	45,578.37
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TRANSFERS BETWEEN FUNDS

	-	-	-	-	-
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TOTAL FUNDS AT 31st MARCH 2011

	15,433.38	4,152.64	30,000.00	49,586.02	61,371.93
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**Suffolk Inter-Faith Resource
BALANCE SHEET
For the period from 1st April 2010 to 31st March 2011**

		2010/2011		2009/2010	
	Note	£.p	£.p	£.p	£.p
Tangible assets					
Tangible fixed assets	13	-		-	
Other tangible assets (saleable stock)	14	13,444.50		2,930.25	
Current assets					
Debtors and Prepayments	15	11,742.68		10,838.29	
Cash at bank		25,815.25		54,201.38	
		<u>37,557.93</u>		<u>65,039.67</u>	
Income received in advance	16	-		-	
Creditors: amount falling due within one year	17	1,416.41		6,597.99	
		<u>1,416.41</u>		<u>6,597.99</u>	
Net assets			<u>49,586.02</u>		<u>61,371.93</u>
 Unrestricted funds		 15,433.38		 20,725.51	
Restricted Funds					
Restricted Fund (Staff Salaries and Expenses) (Note A)		4,152.64		10,646.42	
Restricted Fund (Staff Salaries Contingencies) (Note B)		<u>30,000.00</u>		<u>30,000.00</u>	
Total funds			<u>49,586.02</u>		<u>61,371.93</u>

For the year ending 31/03/2011, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities;

- + The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- + The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject

These Financial Statements were approved by the Board of Suffolk Inter-Faith Resource and signed on their behalf by

William David Capey - Treasurer

Note A

The Restricted Fund (Staff Salaries and Expenses) represents monies designated for staff salaries

Note B

The Restricted Fund (Staff Salaries Contingencies) constitutes the reserves of SIFRE. It has been established by the Board to meet legal liabilities in the event of SIFRE's dissolution.

Notes forming part of the financial statements for the year 1st April 2010 to 31st March 2011

- 1
 - a The financial statements have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000), the Companies Act 1985 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice issued in October 2000 (revised 2005)
 - b Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by occasional volunteers has not been
 - c Grants are recognised in full in the Statement of Financial Activities in the year in which they are
 - d Incoming resources from sales of books and the Diversity Game and from investments is included when receivable.
 - e Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
 - f Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration on each activity, comprising the salary and overhead costs of the central function, is subsumed as office costs.
 - g Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years. Items of equipment are capitalised where the purchase price
 - h Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
 - i Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs

2 Donations, grants and similar income

Donations include all monies given to SIFRE together with tax reclaimed under the Gift Aid Scheme

	£ . p	£ . p	£ . p	£ . p
Donations	39.00		20.00	
Donations (Gift Aid)	65.00		44.00	
Donations (General)	131.50		30.20	
Income - Gift Aid Tax Repayment	273.54		-	
Tutors' fees/ expenses donated to SIFRE	-		886.00	
		509.04		980.20

Grant for Staff Salaries and Expenses

Suffolk County Council continues to provide us with a grant to enable us to employ staff.

This grant is being used to employ a Faiths Officer, a Community Liaison Officer and an Admin Assistant. It also covers the expenses of the Hon Education and Training Officer and the Hon Executive Officer.

	£ . p	£ . p	£ . p	£ . p
Income - Grants for Staff Salaries and Expenses	-		22,366.50	
Previous year's pay not claimed	86.95		24.50	
Income - Grants, Fees etc for SIFRE Staff Salaries	6,714.43		-	
		6,801.38		22,391.00

Intangible income

The SIFRE Centre is housed in the Long Street Building of University Campus Suffolk

The ownership of our Centre is in the process of being transferred from Suffolk College to University Campus Suffolk. University campus Suffolk has indicated that it will continue to honour a commitment to provide heating, lighting, water and cleaning. The accommodation cost quoted is an estimate of the sum of these provisions based on knowledge of the local situation

	£ . p	£ . p	£ . p	£ . p
Accommodation	10,000.00		10,000.00	
		10,000.00		10,000.00
Donations, grants and similar income		17,310.42		33,371.20

Membership Subscriptions

Total Memberships has decreased since last year. Allowing for the fact that Schools have not been asked to affiliate this year the number of Affiliate Memberships has increased by one.

the number of Associates remains the same and the number of Company Members has decreased by 8.

	No. of Members	No. of Members
<i>Subscriptions - Affiliate Agencies</i>	14	14
<i>Subscriptions - Affiliate Faith Groups</i>	19	14
<i>Subscriptions - Associates (Gift Aid)</i>	25	28
<i>Subscriptions - Associates</i>	16	18
<i>Subscriptions - Members (Gift Aid)</i>	20	27
<i>Subscriptions - Members</i>	37	35
Total Membership	131	136

Membership Subscriptions (Continued)

	£ . p	£ . p	£ . p	£ . p
Subscriptions - Affiliate Agencies	£ 350.00		£ 350.00	
Subscriptions - Affiliate Faith Groups	£ 475.00		£ 350.00	
Subscriptions - Associates (Gift Aid)	£ 250.00		£ 280.00	
Subscriptions - Associates	£ 160.00		£ 180.00	
Subscriptions - Members (Gift Aid)	£ 555.00		£ 525.00	
Subscriptions - Members	£ 300.00		£ 405.00	
		2,090.00		2,090.00

3 Activities to further the charities objects:

Sales of Publications and Resources

The pattern of SIFRE's sales of its resource material have changed over the years. The two big sellers remain the Diversity Game and the Handbook of Faiths (previously called The Inter-Faith Handbook).

	£ . p	£ . p	£ . p	£ . p
Book - A Handbook of Faiths	-		6,574.75	
Book - Primary Hinduism	50.00		-	
Book - Pagan Pieces	-		7.00	
Faith Resources - Set of 12 Faith Cards	-		184.45	
Faith Resources - Set of 12 Faith Posters	12.00		-	
Game - Diversity (new boxed edition)	-		810.00	
Game - Diversity Playing Mat	-		467.50	
Resources sold by EEFA on behalf of SIFRE	2,074.95		-	
		2,136.95		8,043.70

Teaching and Training Related

	£ . p	£ . p	£ . p	£ . p
Resources supplied	-		2.20	
Teaching Fees (Charitable Groups)	-		700.00	
Teaching Fees (Contract Courses)	-		6,015.00	
Teaching Fees (SNC / UCS / WSC)	-		910.00	
Teaching Fees (Schools)	-		3,465.00	
Cost of room hire and lunches	-		735.00	
Tutors' expenses recovered	-		1,177.25	
		-		13,004.45

Grants and Fees for Inter-Faith Events

	£ . p	£ . p	£ . p	£ . p
Course Fees & Grants - Abrahamic Studies	-		211.00	
		-		211.00

Grants and Fees for Holocaust Memorial Day

	£ . p	£ . p	£ . p	£ . p
Event - Holocaust Memorial Day	-		300.00	
		-		300.00

Grants to Establish the Forum of Faiths

	£ . p	£ . p	£ . p	£ . p
Income - Grant towards Forum of Faiths	-		5,500.00	
		-		5,500.00

Activities to further the charities objects: 2,136.95 27,059.15

EEFA Income incorrectly credited to SIFRE

	£ . p	£ . p	£ . p	£ . p
EEFA Income	1,080.85		-	
EEFA Income incorrectly credited to SIFRE		1,080.85		-

4 Sundry Income

	£ . p	£ . p	£ . p	£ . p
Sundry - Postage and Packaging	400.91		674.24	
		400.91		674.24

5 Bank Interest

	£ . p	£ . p	£ . p	£ . p
Income - Interest on funds in Reserve Account	19.13		23.45	
		19.13		23.45

All income is derived from and applied to charitable purposes and therefore the surplus is exempt from corporation tax.

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EXPENDITURE

All of SIFRE's expenditure is related to works and purchases directly related to the objects of the Charity

6	Centre and Office Related Expenditure	£ . p	£ . p	£ . p	£ . p
	Accommodation related costs	622.65		401.61	
	Membership Fees / Subscriptions	293.75		273.75	
	Office Costs -Consumables	394.72		742.78	
	Office Costs - Equipment	-		34.99	
	Office Costs ISP Charges	322.80		317.14	
	Office Costs - Photocopying	11.00		163.80	
	Office Costs - Postage	120.07		249.51	
	Office Costs - Stationery	229.07		356.88	
	Office Costs - Telephone	473.50		401.50	
			2,467.56		2,941.96
	Intangible expenses	£ . p	£ . p	£ . p	£ . p
	Accommodation	10,000.00		10,000.00	
			10,000.00		10,000.00
	Centre and Office Related Expenditure		12,467.56		12,941.96
7	Inter-Faith Events	£ . p	£ . p	£ . p	£ . p
	Events - National Inter-Faith Week	-		698.60	
	Events - SIFRE Staff away Day	-		292.25	
	Events - speakers' expenses	-		22.40	
	Events - conference expenses	30.00		11.90	
	Expenses - Abrahamic Study Groups	-		1,763.43	
	Events - Expenses for SCC HMD 2009 & 2010	-		736.50	
	Event - Otley Hall Quiet Days	-		18.55	
	Events - Sharing Mary book launch	141.00		-	
			171.00		3,543.63
	Expenses re Mecan / Forum of Faiths				
	Events - National Inter-Faith Week	-		698.60	
	Events - Expenses re Mecan / Forum of Faiths	-		631.86	
			-		1,330.46
8	Other Expenditure	£ . p	£ . p	£ . p	£ . p
	Advertising	-		120.63	
	Staff Training	394.00		-	
	Hospitality	325.00		445.58	
	Previous Years' Income Written Off (Invoices)	369.36		24.48	
	Previous Years' Income Written Off (Training)	241.75		-	
	Previous Year's Members Fees Written Off	£ 100.00		£ 590.00	
	Sundry Items	460.91		543.54	
			1,891.02		1,724.23
8a	Saleable resources				
	Purchases - Resource Materials	2,909.42		33.50	
	Purchases - Diversity Games and Mats	9,489.25		293.02	
	Purchases - A Handbook of Faiths	1,050.00		1,144.00	
			13,448.67		1,470.52
9	Teaching Related Fees and Expenses	£ . p	£ . p	£ . p	£ . p
	Tutors Expenses	-		1,463.26	
	Tutors' Fees (Contract Courses)	-		3,164.00	
	Tutors' Fees (Charity Groups)	-		351.00	
	Tutors' Fees (SNC / WSC / UCS)	-		455.00	
	Tutors' Fees (Schools)	-		2,053.00	
	Venue Hire Fees and Donations	-		735.00	
			-		8,221.26
10	Teaching and Sales Discounts Given	£ . p	£ . p	£ . p	£ . p
	Discounts on Sales	-		3,147.55	
	Pro Bono work	-		779.50	
	Free Memberships	£ 60.00		£ 125.00	
	Reciprocal AA Memberships	£ -		£ 25.00	
			60.00		4,077.05

11 Staff Salaries and Expenses	£ . p	£ . p	£ . p	£ . p
Employer's NICs	-		834.68	
Staff Conference Fees	-		5.00	
Staff Conference Travel	-		65.80	
Pay Adjustments	-		20.00	
Staff Expenses	36.26		1,919.15	
Core Staff Salaries	13,295.16		11,138.47	
		13,331.42		13,983.10

11a Volunteer Staff Expenses	£ . p	£ . p	£ . p	£ . p
Voluntary Staff Expenses	2,887.90		-	
		2,887.90		-
Note: Trustees in honorary posts receive expenses for travel. The above include trustee expenses as:				
Expenses - Trustees	2,432.88		2,352.80	

No employees earned more than £30000 in the year.

Two full time volunteers and four part-time salaried staff were employed within the year

Trustee Directors received no remuneration for services provided during the year but were reimbursed for out of pocket expenses in relation to services they provided.

11c MECAN Staff Salaries and Expenses	£ . p	£ . p	£ . p	£ . p
MECAN Salaries	-		1,012.59	
Staff Expenses re MECAN	-		34.00	
		-		1,046.59

12 EEFA Funds received by SIFRE	£ . p	£ . p	£ . p	£ . p
Transfer of funds to EEFA C.I.C.	1,080.85		-	
		1,080.85		-

13 Tangible fixed assets				
The only tangible fixed assets of SIFRE relate to its IT equipment				
Cost	£ . p	£ . p	£ . p	£ . p
As at 1st April 2009	2,555.19		2,555.19	
Additions in the year	-		-	
		2,555.19		2,555.19
Depreciation	£ . p	£ . p	£ . p	£ . p
As at 1st April 2009	2,555.19		2,555.19	
Charge for the year	-		-	
		2,555.19		2,555.19
Net book value at 31st March 2009		-		-
Net book value at 31st March 2010		-		-

14 Saleable Stock

	Other Sales	The Diversity Game Boxed	The Game Mat	Faith Cards	A Handbook of Faiths
Stock as at 1st April 2010	0	25	119	173	167
Stock added in the year	0	1020	46	2300	1050
Total stock for year	0	1045	165	2473	1217
Sold in 2010-2011	0	32	21	35	107
Stock written of in 2010 - 2011	0	0	0	0	0
Stock as at 1st April 2011	0	1013	144	2438	1110
	£ . p	£ . p	£ . p	£ . p	£ . p
Purchase price of stock 2009 -2010	-	14.65	20.00	-	1.00
Purchase price of stock 2010 -2011	-	7.50	10.00	1.00	1.00
Selling price of stock 2010 - 2011	-	30.00	27.50	5.95	5.95
Cost value of stock as at 1st April 2010	-	366.25	2,380.00	-	167.00
Cost value of stock added in the year	-	7,650.00	460.00	2,300.00	1,050.00
Cost value of total stock for year	-	8,016.25	2,840.00	2,300.00	1,217.00
Possible gross income from sales in 2010 - 2011	13.00	960.00	577.50	208.25	636.65
Samples, Gifts and Discounts	7.00	-	27.50	162.55	123.40
Actual gross income from sales in 2010 - 2011	6.00	960.00	550.00	45.70	513.25
Net income received from EEFA	5.70	912.00	522.50	43.42	487.59
Cost value of stock sold in 2010 - 2011	-	313.75	420.00	-	107.00
Possible net income from sales in 2010 - 2011	13.00	646.25	157.50	208.25	529.65
Actual net income from sales in 2010 - 2011	6.00	646.25	130.00	45.70	406.25
Value of stock written off as at 1st April 2011	-	-	-	-	-
Cost value of stock as at 1st April 2011	-	7,597.50	2,420.00	2,300.00	1,110.00

Summary of movement of saleable stock		£ . p	£ . p	
Cost value of stock as at 31st March 2010	2,930.25		2,865.00	
Cost value of stock added in the year	11,460.00		14,737.00	
Cost value of total stock for year	14,390.25		4,302.00	
Possible gross income from sales in 2010 - 2011	2,395.40		8,066.70	
Samples, Gifts and Discounts	320.45		3,147.55	
Actual gross income from sales in 2010 - 2011	2,074.95		4,919.15	
Cost value of stock sold in 2010 - 2011	840.75		1,840.55	
Possible net income from sales in 2010 - 2011	1,554.65		6,226.15	
Actual net income from sales in 2010 - 2011	1,234.20		3,078.60	
Cost value of stock as at 31st March 2011	13,444.50		2,930.25	
Movement on saleable capital assets	10,514.25		65.25	
15 Income outstanding	£ . p	£ . p	£ . p	£ . p
Previous Years' Income Outstanding (Invoices)	1,439.35		325.15	
Previous Years' Income Outstanding (Training)	-		339.73	
Previous Year's Members Fees O/S	£ -	£ -	-	
Members Fees O/S	£ 530.00	£ 330.00	-	
Members Donations O/S	£ -	£ -	-	
This Year's Income Outstanding (Invoices)	9,773.33		4,961.06	
This Year's Income Outstanding (Training)	-		4,882.35	
		11,742.68		10,838.29
2011/2012 expenditure completed in 2010/2011				
No expenditure relating to 2011/2012 was entered into in 2010/2011				
	£ . p	£ . p	£ . p	£ . p
Purchases paid for in advance	-	-	-	-
Debtors and Prepayments		11,742.68		10,838.29
16 Income received in advance	£ . p	£ . p	£ . p	£ . p
No income was received in advance.				
Income Received in Advance (Sales)	-	-	-	-
17 Expenditure committed	£ . p	£ . p	£ . p	£ . p
Income Tax & NICs Outstanding	-		-	
Previous years payments outstanding	-		-	
Previous year's fees outstanding	-		45.00	
Payments Outstanding	1,416.41		3,984.82	
Fees and salaries outstanding	- 0.00		2,568.17	
		1,416.41		6,597.99
19 Income Tax & NICs Outstanding				
Due	£ . p	£ . p	£ . p	£ . p
Employee NI Payment to HMIT	-		717.35	
Employer's NICs	-		834.68	
Tax Payment to HMIT	-		1,899.24	
Less SSP reclaimed	-		-	
		-		3,451.27
Paid	£ . p	£ . p	£ . p	£ . p
HMRC credits and interest	-		-	
Payments - HMIT Income Tax and NI	-		3,451.27	
		-		3,451.27
Outstanding		-		-
20 Moneys given under the Gift Aid Scheme				
Donations (Gift Aid)	£ 65.00	£ 44.00		
Subscriptions - Associates (Gift Aid)	£ 250.00	£ 280.00		
Subscriptions - Members (Gift Aid)	£ 555.00	£ 525.00		
Previous year's money received	195.00	195.00		
Money o/s	- 115.00	- 115.00		
Total giving	950.00	929.00		
Income Tax refund claimable 2010-2011				267.95
TOTAL CLAIM				267.95

21 Movement of Funds

	As at 1st April 2010	Incoming Resources	Outgoing Resources	Transfers	As at 31st March 2011
	£ . p	£ . p	£ . p	£ . p	£ . p
Restricted Funds					
Staff Salaries and Expenses	10,646.42	6,801.38	13,295.16	-	4,152.64
Staff Salary Contingencies	30,000.00	-	-	-	30,000.00
Unrestricted funds					
General Fund	20,725.51	16,236.88	21,529.01	-	15,433.38
Total Funds	61,371.93	23,038.26	34,824.17	-	49,586.02

